

Lancashire County Council

Corporate Parenting Board

**Minutes of the Meeting held on Tuesday, 27th November, 2018 at 6.00 pm in
Committee Room 'C' (The Duke of Lancaster Room) - County Hall, Preston**

Present: Members

County Councillor Ian Brown	- Lancashire County Council (LCC)
County Councillor Philippa Williamson	- Lancashire County Council
County Councillor Stephen Clarke	- Lancashire County Council
Sally Allen	- Acting Director of Children's Social Care, LCC
Marieta Birt	- Fostering Forum
Beth	- LINX Representative
Brad	- LINX Representative
Sam W	- LINX Representative
Sam R	- LINX Representative
Paige	- LINX Representative
Kayleigh	- LINX Representative
Nicole	- LINX Representative

Co-opted members

Caroline Waldron	- Safeguarding and Looked After Children, East Lancashire Clinical Commissioning Group (CCG) and Blackburn with Darwen CCG
Audrey Swann	- Headteacher, Vulnerable and Looked After Children, LCC
Amanda Mansfield	- Independent Reviewing Officers, LCC
Stephen Young	- Corporate Management Team, LCC
John Readman	- Interim Executive Director of Education and Children's Services, LCC
Dylan Williams	- Barnardo's
Rebecca King	- Barnardo's
Natasha Wright	- Barnardo's

Other Attendees

Karen Buckley	- Aurora Care Young People's Services Ltd
Kirsty Clarke	- The Children's Society
Jane Hylton	- Leaving Care, LCC

Barbara Bath	- Fostering, Adoption, Residential and Youth Offending Team, LCC
Neil Kelly	- The Children's Society
Sam Gorton	- Democratic Services, LCC
Dave Carr	- Information and Commissioning (Start Well), LCC
Gavin Redhead	- Participation, LCC
Peter Knowles	- Children's Social Care, LCC
Aaron Walmsley- Fishwick	- Apprentice, LCC

1. Introductions and Apologies

All were welcomed to the meeting and apologies were received and noted from County Councillor Gardiner, Catherine, Michelle Davies and Lynda Pearson.

Sally Allen, Acting Director of Children's Social Care, Marieta Birt, Fostering Forum representative and Neil Kelly, Service Manager for The Children's Society were all welcomed to their first meeting.

2. Notes of the Meeting and Matters Arising from 26 September 2018

The minutes from the previous meeting held on 26 September 2018 were agreed as a correct record.

Item 8 – Young People's Benchmarking Forum

Ralph Rushworth gave a presentation at the September Corporate Parenting Board meeting which highlighted issues young people may experience in accessing their records. It was therefore considered helpful to meet outside this forum to further the issues and potential solutions. Subsequently a meeting was held with the Head of Service for Fostering, Adoption, Residential and Youth Offending Team, the Information Access Manager, Information Access Officer, Policy Officer, Advanced Practitioner and Ralph Rushworth, Apprentice.

It was acknowledged that whilst some issues could be resolved quickly and easily, others would have resource or even legislative issues.

Significantly 'Access to Records' sits within a wider legal framework that was designed for less personal data sharing. The legal framework was inflexible and not fit for purpose for access to records.

The Information Access Team is a small team with limited resources. There were only two social workers employed on a casual basis to proof read young people's personal data. They do not have access to Liquidlogic Children's Social Care System. The Information Access Team proof read for legal entitlements. Contact numbers were deliberately removed from correspondence due to levels of abuse the team was subject to. Access to records was only a part of the

team's wider workload, timescales were directed by the Information Commissioner's Office and reported monthly.

Barbara Bath reported that the quick wins were:

- A-Z Document to be updated.
- Flowchart of the access to records procedure to be completed.
- Policy to be written to identify a tiered approach to how information was shared with a young person.
- Where it was considered the records needed to be shared with the support of a worker, for the Information Access team timescales, the task would be considered and recorded as completed once passed to the worker.
- Helpline numbers to be included with the documents young people were given.
- Information/training for Social Workers and Personal Advisors to be developed and delivered.
- Link from the webpage back to the Care Leavers information on Access to Records to provide more young person friendly language.
- Where information was removed from a young person's record the Social Worker who removed it, to add a note to say why.
- Correspondence to young people to be adapted to make more user friendly.
- Information on access to records to be added to the Care Leaver's page, to include:
 - An explanation of what third party information was
 - Explanation of circumstances when information might be withheld
 - Helpline numbers
 - Communication of what to do if a young person changed address
 - FAQ section

If there were any specific cases that were outstanding or issues with young people trying to access their records, then please contact Sally Allen, Acting Director of Children's Social Care, email sally.allen@lancashire.gov.uk.

3. Corporate Parenting Strategy and Pledge

County Councillor Phillippa Williamson, Lead Member for Young People introduced this item which was also being presented to Cabinet at their meeting on 3 December 2018. The Corporate Parenting Strategy 2018-2022 sets out how Lancashire County Council intend to fulfil their corporate parenting responsibilities to all children in its care and care leavers, putting them at the centre of improvements in the planning, delivery and evaluation of its services. The strategy had been developed in partnership with this Board along with children, young people and partner agencies. Lancashire had also illustrated its Promises to Children in Care and Care Leavers and this informed the core principles of the Corporate Parenting Strategy. Previously this was known as the 'Pledge' however, young people felt that 'Promises' was a better statement.

The strategy will pave the way for future Corporate Parenting Board meetings and from this the Board will create an action plan and have the responsibility in delivering it. As a Board it will own the strategy and monitor what is being done and what we have said will be done through this meeting.

Sally Allen, Acting Director of Children's Social Care presented the attached PowerPoint and reminded the Board of the seven core principles and the nine objectives in the strategy.

The Board then split for group work discussion and suggested two objectives to be the topic of each Board meeting. The outcomes are attached. This would then be discussed at the next Corporate Parenting Board agenda setting meeting and objectives would be allocated to each of the meetings set for 2019 and shared at the next Board meeting in January 2019.

Action: To allocate the nine objectives to each of the Corporate Parenting Board meetings scheduled throughout 2019 at the next agenda setting meeting and update the Board at its next meeting in January 2019 - Barbara Bath will lead on this.

4. Corporate Parenting Board Action Plan

This was discussed as part of Item 3. Once the objectives have been assigned to the meetings, then a work plan would be drawn up.

Action: To draw up a work plan at the next meeting in January 2019 following the allocation of objectives to each of the meetings scheduled for 2019 – Barbara Bath to lead on this.

5. LINX (Lancashire's Children in Care Council)

What LINX Have Been Doing Since the Last Meeting

LINX gave an update on what they had been doing since the last meeting. This is attached for reference. County Councillor Brown also informed the Board that he had attended the Game Changer event and would report back on this at the next meeting in January 2019.

LINX had been asked to participate with the One Voice Community Choir at the Concert of Peace in November. They had also been invited to attend the Winckley Square Christmas concert on 2 December. LINX had enjoyed participating and the community choir enjoyed having the young people in attendance.

Young Inspectors Update

LINX presented the attached update to the Board. There were no issues arising from it.

Feedback from LINX Mental Health Activity from 26 September 2018

Beth informed the Board of some national and local statistics around mental health and young people in care and this showed that they were affected more than children and young people who were not in care.

Dave Carr, Head of Service Policy, Information and Commissioning (Start Well), Lancashire County Council informed the Board that there was a mental health first aid programme that could be available for foster carers and low level support and intervention from SCAYT+ Team (Supporting Carers of Children and Young People Looked After Together) which is about less direct intervention and more support for foster carers. There is also the early help offer which provides counselling and social workers can refer into that service.

Things around mental health could be explored for example:

- Help from social workers
- Peer mentoring
- Early help
- Counselling

To have one of these on offer as support would be good for young people.

Children and young people's emotional health and wellbeing was discussed regularly at the Health and Wellbeing Board which is held bi-monthly.

Caroline Waldron, Safeguarding and Looked After Children, Clinical Commissioning Group indicated that an assessment was done when a child/young person came into care with the right skilled professionals around them. Children/young people in care were prioritised and school nurses were available by telephone for foster carers.

It was felt that there needed to be mandatory training sessions for all young people and this was something that could be explored. If young people did not want to engage then work would need to be done further to support them.

A pilot [scheme](#) had been available from Anna Freud, National Centre for Children and Families on Improving mental health assessments for children entering care, however the closing date for expressions of interest was 19 October 2018, however if this was to be opened up again, then Lancashire would be very interested and Dave Carr agreed to lead on this.

6. Young People's Benchmarking Forum

Aaron Walmsley-Fishwick and Ralph Rushworth presented the attached PowerPoint from the National Leaving Care Benchmarking Forum and Young People's Bench Marking Forum celebration event that was held in Birmingham. It was not just a celebration event but an opportunity for local authority to showcase good practise within the service. The workshop was about big ideas and

authorities had to choose one and then showcase their talent. Examples of showcasing is detailed in the PowerPoint attached which enabled other authorities to possibly follow their examples.

The Board were informed that Ralph had been selected as the runner up for the Young People's Benchmarking Forum Champion for all the work he had done.

Also Lancashire was second place in the Public Speakers award.

A young person raised an issue that could be discussed at a future forum meeting which was regarding the staying put policy and having to leave placements during 'A' levels, which is extremely stressful and there should be allowances for them to remain on the staying put policy until their 'A' levels were completed.

7. Regional Adoption Agency (RAA)

Helena Burrows and Lucy Trueman from Trueman Changes presented the attached PowerPoint to the Board on the Regional Adoption Agency for Lancashire County Council and Blackpool Council.

In regionalising adoption, the Department for Education sets out the following aims for a Regional Adoption Agency to achieve:

- Match children as quickly as possible
- Recruit enough adopters
- Have high quality adoption support services

So far, discussion had taken place with staff, managers, adopters and children and agreed how the Agency would work with voluntary agencies. Working groups/workshops on ICT, branding, HR and Information Governance would be run. Service delivery workshops to design and plan how practice would work and agreed some guiding principles and also that Lancashire County Council would be the host authority.

The next stage in the proposals to move into a Regional Adoption Agency with Blackpool were as follows:

- Finalise the model
- More in-depth engagement with Adopters, children and birth parents
- Develop a new brand identity
- Agree the HR and financial model
- Keep in touch with you

Following discussions, the Board agreed to support this proposal and were keen to get involved.

If anybody wished to receive further information on the proposal to contact Barbara Bath.

8. Meeting Schedule 2019/2020

The Board noted the meeting schedule for 2019/2020. A link to all meeting dates could be found at Item 11.

9. Performance Report

This item was for information and was not discussed.

10. Any Other Business

Chair's Thank-You

County Councillor Ian Brown thanked everybody on the Board for their contributions throughout the year, especially the young people from LINX.

Special thanks were also given to Sam Gorton for her continued help and support to the Chair and the Board.

This meeting was the Interim Executive Director of Education and Children's Services, John Readman's last meeting and on behalf of the Board the Chair thanked him for his support, expertise and knowledge that he had given to County Councillor Ian Brown and the Corporate Parenting Board.

John Readman wished everybody well and stated that it had been great working with everybody.

New Executive Director of Education and Children's Services

Edwina Grant will commence at Lancashire County Council on 17 December and will be replacing John Readman on the Board.

The Care Experienced Conference

Caroline Waldron informed the Board of the conference below and further details could be found via the website.

The Care Experienced Conference on 26 April 2019

Website: <https://www.careexperiencedconference.com>

Twitter: @Careexpconf

You can register for updates on the website as to when booking is open for registration.

Care Leaver Hampers

Throughout November, members of the Corporate Parenting Board and their organisations along with Lancashire County Council employees contributed to the Care Leavers Christmas Hamper collection which had been a huge success and lots of donations had been received. Hampers were being distributed across Lancashire during December by the Leaving Care Teams. A huge thanks was given to Sam Gorton, Jane Hylton, Aaron Walmsley-Fishwick and Ralph Rushworth for leading on this.

11. Date and Time of Next Meeting

The date and time of the next meeting was Wednesday, 23 January 2019 at 6.00pm in Committee Room 'C' – Duke of Lancaster Room, County Hall, Preston, PR1 8RJ.

A link to future meeting dates can be found [here](#).

Corporate Parenting Strategy

2018-2022

Why have a strategy?

The Corporate Parenting Strategy provides the framework for elected members, officers and partners in fulfilling their duties and responsibilities as corporate parents to children and young people looked after and care leavers in Lancashire

The Care Principles

- To act in the best interests of children & young people and promote their physical and mental health and wellbeing
- To encourage children & young people to express their views, wishes and feelings
- To take into account the views, wishes and feelings of children & young people
- To help children & young people gain access to, and make the best use of, services provided by the local authority and its relevant partners

The Care Principles

- To promote high aspirations, and seek to secure the best outcomes for children & young people
- For children & young people to be safe, have stability in their home life, relationships and education or work
- To prepare children & young people for adulthood and independent living

What are we going to do?

- **Objective 1: Children & young people have a voice in the way we deliver services**
 - Feedback will be collected from young people's reviews, complaints and compliments
 - Consult with young people regarding the services we commission through the tender process
- **Objective 2: Children & young people can remain safely at home**
 - Provide Early Help: right service at the right time, by the right people to prevent escalation
 - Ensure all Children Looked After Reviews consider whether a child can return home

What are we going to do?

- **Objective 3: Care leavers in Lancashire will have a 'Local Offer'**
 - Ensure appropriate accommodation is available for young people leaving care
 - Ensure young people leaving care are prepared for independent living
- **Objective 4: Children & young people will be supported in their education, employment & training**
 - Provide access to individual support for education/career pathways
 - Ensure young people have access to appropriate bursaries to support entrance into Further and Higher Education, apprenticeships and funding to reduce barriers to training, education and work

What are we going to do?

- **Objective 5: Children and young people will have a suitable place to live and be cared for**
 - Understand what provision is available and what is needed
 - Improve social worker knowledge regarding types of placements
- **Objective 6: The health and wellbeing of our children and young people in care & care leavers will be priority for Lancashire County Council**
 - Improve the timeliness and quality of health assessments
 - Improve access to specialist health services. E.g. Child & Adolescent Mental Health Services

What are we going to do?

- **Objective 7: Children & young people will receive appropriate financial support**
 - Develop a more flexible approach to where the care leaver grant can be spent
 - Improve engagement of young people in pathway planning
- **Objective 8: Children are protected from harm and risk of exploitation**
 - Return home interviews are completed to understand why young people go missing
 - Work with our partners to ensure co-ordinated support to children & young people at risk of harm. E.g. Missing From Home Panels

What are we going to do?

- **Objective 9: Children and young people in our care and care leavers achievements are celebrated**
 - Identify and implement Corporate Parenting Champions across LCC to raise the profile of corporate parenting
 - Explore events that recognise and celebrate achievement and success. E.g. PROUD awards

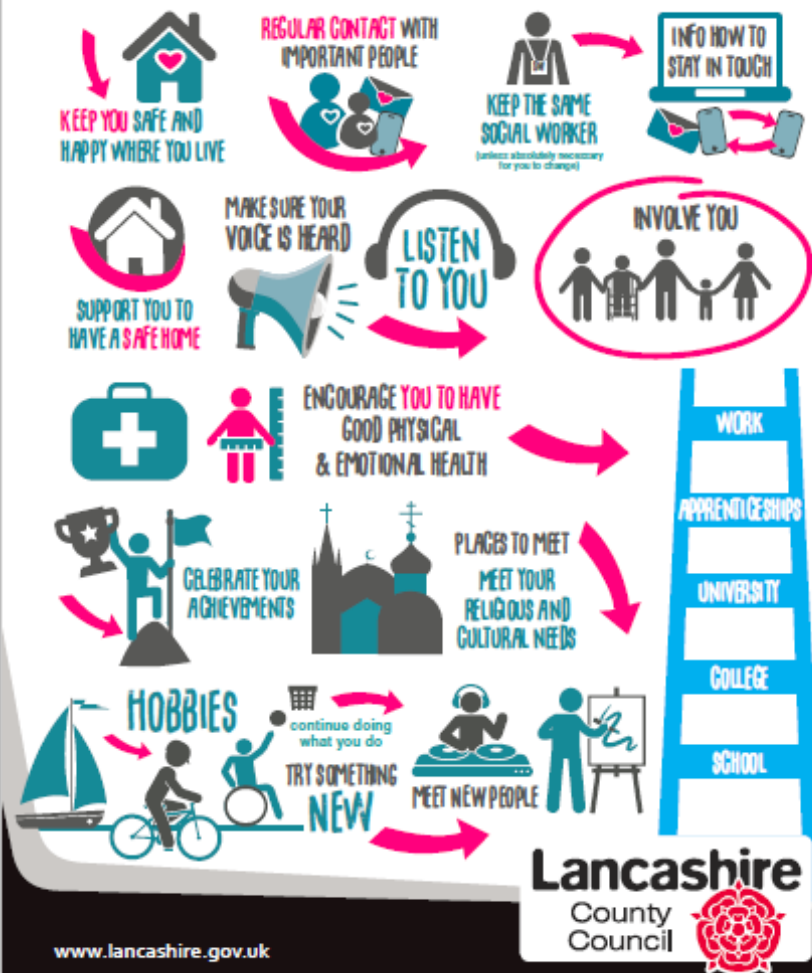
Our Promise

LANCASHIRE'S PROMISES

CHILDREN IN CARE & CARE LEAVERS

FROM YOUR CORPORATE PARENTS

These Promises have been made by Lancashire County Council and our partners to children looked after and care leavers. We promise to do our best to help you achieve your full potential, we are committed to involving you in any decisions that affect your life, we will ask you what you think, we will listen to you and take your views into account. This is part of our commitment to making sure that children and young people are valued in every aspect of their lives.



GETTING INVOLVED

There are lots of different ways you can get involved in having a say about the service you get. You may have suggestions about what we could do differently or even what's going well for you which could have a positive impact for other children and care leavers.

You might be interested in joining LINK, Lancashire's children in care council or the care leaver forum. The groups are made up of children and young people who are in care or care leavers. It is another way of getting your voice heard. They provide a great opportunity for you to talk about issues affecting children in care and care leavers which can be fed back to the Corporate Parenting Board.

The Corporate Parenting Board is there to make sure the council does a good job for you. Attending the Corporate Parenting Board is another way you can raise issues for children in care and care leavers. Get in touch with LINK for more information.

Want to meet an Independent Visitor?
An Independent Visitor attends a young person in care. They will visit twice a month away from your home and plan activities together.

More information on the IV service and Virtual IV is on the [Children's Rights Service website](#) or call 01772 750 233.

Need an Independent Advocate?
This service helps children and young people in care to have a say about what happens in their lives. All young people in the care of Lancashire County Council aged 0-18 years are eligible for the service including those living at home or with friends and extended family. We also work with care leavers up to the age of 25.

An advocate can support in various ways:

- Attending reviews/meetings with, or on behalf of, the child or young person
- Helping with placement issues
- Discussing contact arrangements with family members
- Making complaints
- Providing information

Contact The Children's Rights Service 01772 750 233 or complete a request form Children's Rights Service

HOW TO MAKE A COMPLAINT

If you have any concerns about the service and support you are receiving then please raise this as soon as possible with your social worker, personal adviser or their manager, hopefully this will be resolved quickly.

Or you may want to contact Children's Rights Service to request an advocate, phone 01772 750 233 or Freephone 0800 085 6324.

However, if you do want to make a complaint contact the Customer Service Centre on 0800 123 6720.

MOMO One

Mind Of My Own - MOMO One App
MOMO One is a way for children in care and care leavers to prepare for meetings, raise problems or ask for something.

You can download MOMO One as an App for Android or Apple devices or use it on any internet browser device such as a tablet or Xbox.

You can ask for the information you put in to go to a worker of your choice, for example your social worker, personal adviser or the complaints team.

MOMO One is not an instant messaging service and you will not receive a response back through the App. The information gets picked up and passed on to the worker during normal working hours, Monday to Friday. The worker will then contact you by phone or email as usual.

For more information see the [MOMO website](#).

LANCASHIRE'S PROMISES

CHILDREN IN CARE & CARE LEAVERS



Corporate Parenting Board – Action Plan

Group 1

Meeting Date	Objectives to be Discussed
23 January 2019	1. CYP voice in the way we deliver services at every meeting. 2. YP to remain safely at home. 5.
28 March 2019	1. CYP voice in the way we deliver services at every meeting. 4. 7.
22 May 2019	1. CYP voice in the way we deliver services at every meeting. 6. 8.
24 July 2019 (Young People's Meeting)	1. CYP voice in the way we deliver services at every meeting.
19 September 2019	1. CYP voice in the way we deliver services at every meeting. 3. 9.

At the meetings

Objective 1: How many YP attend review meetings?
YP chairing their meeting.

Objective 2: Person centred approach – not blanket discussion with all.
Consider different social worker for siblings – especially if siblings views are different.

Objective 3: How many know about local offer?

Group 2

Meeting Date	Objectives to be Discussed
23 January 2019	4. 7.
29 March 2019	3. 8.
23 May 2019	1. 2.
25 July 2019 (Young People's Meeting)	5. 9.
20 September 2019	

At the meetings

Objective 3: Services that can help

Objective 4: Apprenticeships and retention
Wider opportunities – not just business support
Training opportunities

Objectives 5: Flexible approach to setting up home allowance
Budgeting skills – don't see the visual aspect of money

Objective 8: Financial exploitation

Group 3

Meeting Date	Objectives to be Discussed
23 January 2019	6. 7.
30 March 2019	1. 3.
24 May 2019	4. 9.
26 July 2019 (Young People's Meeting)	
21 September 2019	2. 5. 8.

At the meetings

Hard to be one unit when we are three.

Three localities ie three Facebook pages why not one.

Not consistent in practices. If we are ONE council surely our processes should be unified. This would make controversy across localities less frequent.

Separate budgets?

Voice of care leavers should be more inclusive.

LINX usually same attendees.

CPB same young people don't fully understand the importance of the work etc.

Prepare for independence ASDAN.

Group 4

Meeting Date	Objectives to be Discussed
23 January 2019	1. 3. 7.
31 March 2019	6. 8.
25 May 2019	4. 9.
27 July 2019 (Young People's Meeting)	1. Review
22 September 2019	2. 5.

At the meetings

Objective 1: Identify key areas/services to get YPs feedback on
Use MOMO to seek YPs views on those areas/services

Objective 2: Care plan to routinely consider returning home.
Decrease in CLA

Objective 3: Feedback from YP on local offer



3 LINX members attended the Young Inspectors meeting in October

3 LINX members attended the One Voice Community Choir Rehearsal

3 young people attended the CRAE Meeting

6 young people took part in the social work academy training

6 young people took part in the Dinner with Dialogue Meeting

2 care leavers inspected Barnardos North West Fostering Service

6 young people attended the Care Leavers Forum

1 LINX member took part in the young people's interviewing panel for LCC

1 young person
attended the APPG
meeting in London

3 LINX members
attended the 4th
One Voice
Community
Choir Rehearsal

3 young people
attended the Social
Work Academy
Training

2 LINX members
attended the November
Media Group

3 LINX members
attended the Eurochild
Conference in Croatia



3 young people the centre for
social justice interviews

2 young people
took part in a
young inspectors
revisit

3 young people took part
in the One Voice
Community Choir Concert
for Peace

1 young person took part in the young inspectors for NFA

3 young people attended the Game Changer Conference

3 young people took part in the Voice of the Child – Social Work Academy

1 Care Leaver attended the Future Technologies / A.I Workshop

3 young people attended the November Young Inspectors meeting



3 young people took part in Barnardos young people interviewing panel

1 young person attended the KS4 Conference

8 young people attended the Care Leavers Forum

1 young person
attended the Youth
Council

2 young people
attended the
Triangle
Residential Trip





Children Looked After Young Inspectors Update November 2018



Since the last Corporate Parenting
Board Meeting the young
inspectors have carried out new
inspections



The Young Inspectors have revisited
two previous provider and have done
two new inspections



The young inspectors have inspected Barnardos North West Fostering Service and East Midland Family Placement Service and National Fostering Agency.



The young inspectors have two other services to inspect which are. Meadow Care and Appletree Treatment Centre

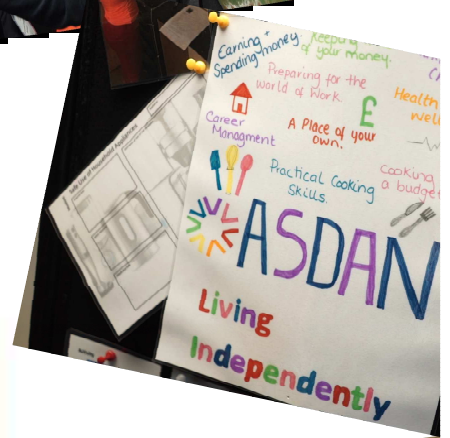
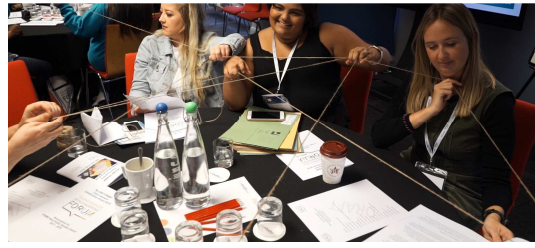
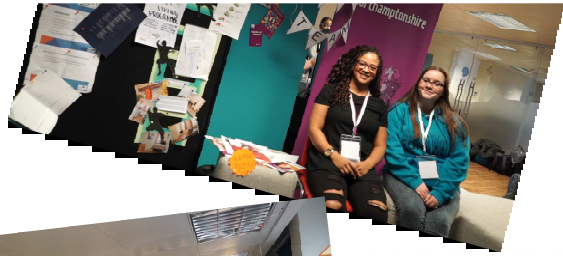


The young inspectors are waiting for dates to inspect the LCC In-House Fostering Team.



The young people will
feed this back to
Lancashire County Council
and the CPB with their
reports after the follow up
inspetcions.

NATIONAL LEAVING CARE BENCHMARKING FORUM



Where & why

This year the NLCBF/YPBMF celebration event was Held in Birmingham.



Is not just a celebration event but an opportunity for local authority to show case good practise within the service.



What's the big idea ?

Loneliness

Preparation for adult life

Accommodation

Living/Staying Outside
of Area



UASC and EU Migrants

Working Alongside Care
Leavers

Coventry-What's the Big Idea?

Housing officers are based in the leaving care team. They help with preparation for independence and work closely with housing providers. They run workshops with care leavers and looked after young people, looking at tenancy's/budgeting. This takes pressure off the PA's and they continue to provide support once the young person has moved into their accommodation.



Hull-What's the Big Idea?

The Director for Regeneration is the care leaver local offer champion, this has created job opportunities for care leavers and good transport offer.

They provide an opportunity for care leavers to try different job roles before they decide which apprenticeship would be better for them.

They have a Local Offer Team which consists of 2 care leavers and the participation worker.



North Somerset-What's the Big Idea?

Offer diverse apprenticeships within the council not just BSO.

They run a Corporate Parenting Board trip to Scotland for young people wanting to get involved in participation-confidence building etc. This encourages more young people to get involved and have a say about the service. For those not wanting to get involved they send a survey for their views and then provide a gift voucher for completing it.



Solihull-What's the Big Idea?

Care leavers are guaranteed an interview for in-house jobs

They have an older care leaver what's-App group for keeping in touch

2 training flats for preparation to independence

Catering team within the council do sessions with care leavers on healthy meals and cooking skills.



Wands worth-What's the Big Idea?



Pen Pal service for care leavers living out of area-way of keeping in touch

Residential twice a year for care leavers up to the age of 25, activities, prep for independence etc.

also take care leavers on holiday-9 bed house

For care leavers going to university they buy a suitcase and fill with towels, bedding, cutlery etc.



Stockport-What's the Big Idea?

Intensive support workers are based in the leaving care team, they provide additional out of hrs support Monday-Saturday 10.30am-7pm and sat 12-5pm.



They support with GP appointments, CV writing, support with benefits, activities etc

What big ideas did we take back?

Housing officers are based in the leaving care team.
Really good idea takes pressure off the PAs and the young people but also give them specialist support regarding housing /housing options

Intensive support workers provide additional out of hrs support Monday-Saturday 10.30am-7pm and sat 12-5pm
this provides

- Support to reduce isolation .
- Reduce crisis.
- Give yp the opportunity attend more groups in the evening .
- Creates better relationships with worker and yp which

Then give better outcome for participation.

- supports the PA and social work to provide the best Opportunities for the yp



How does this
tie in with
our young people's



Want's & need's



Last but not least

Big shout out to ralph ,the apprentices from the north for being the runner up for the ypbmf champion

For all the
Work he has
Done for the
NLCBF



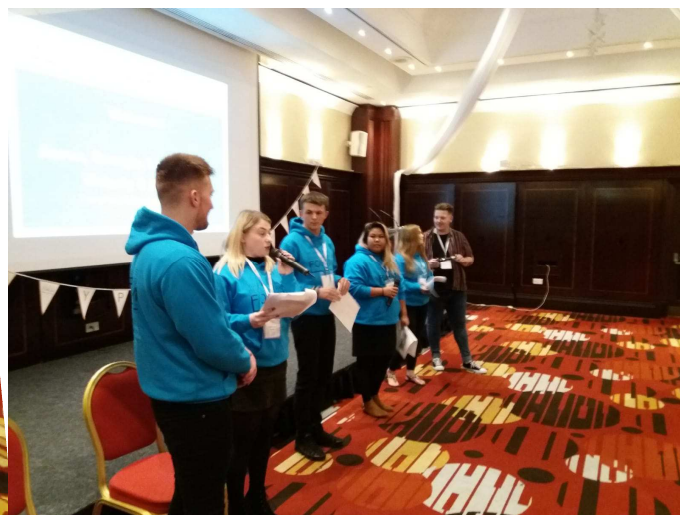
**Also well done to
Lancashire for coming
second place for the best
public speakers award**



Mangers event in Leeds



What did I take back ?



DfE feedback-Mark Ridell/Rob macpherson

- Good examples from other local authorities-Hull
- Who's sat in the room-success to CP approach and local offer
- Be ambitious
- Rough Sleepers strat-Lancashire included in the funding-recruit PA's specialist in housing to have a low case load.

Regional Adoption Agency Corporate Parenting Board

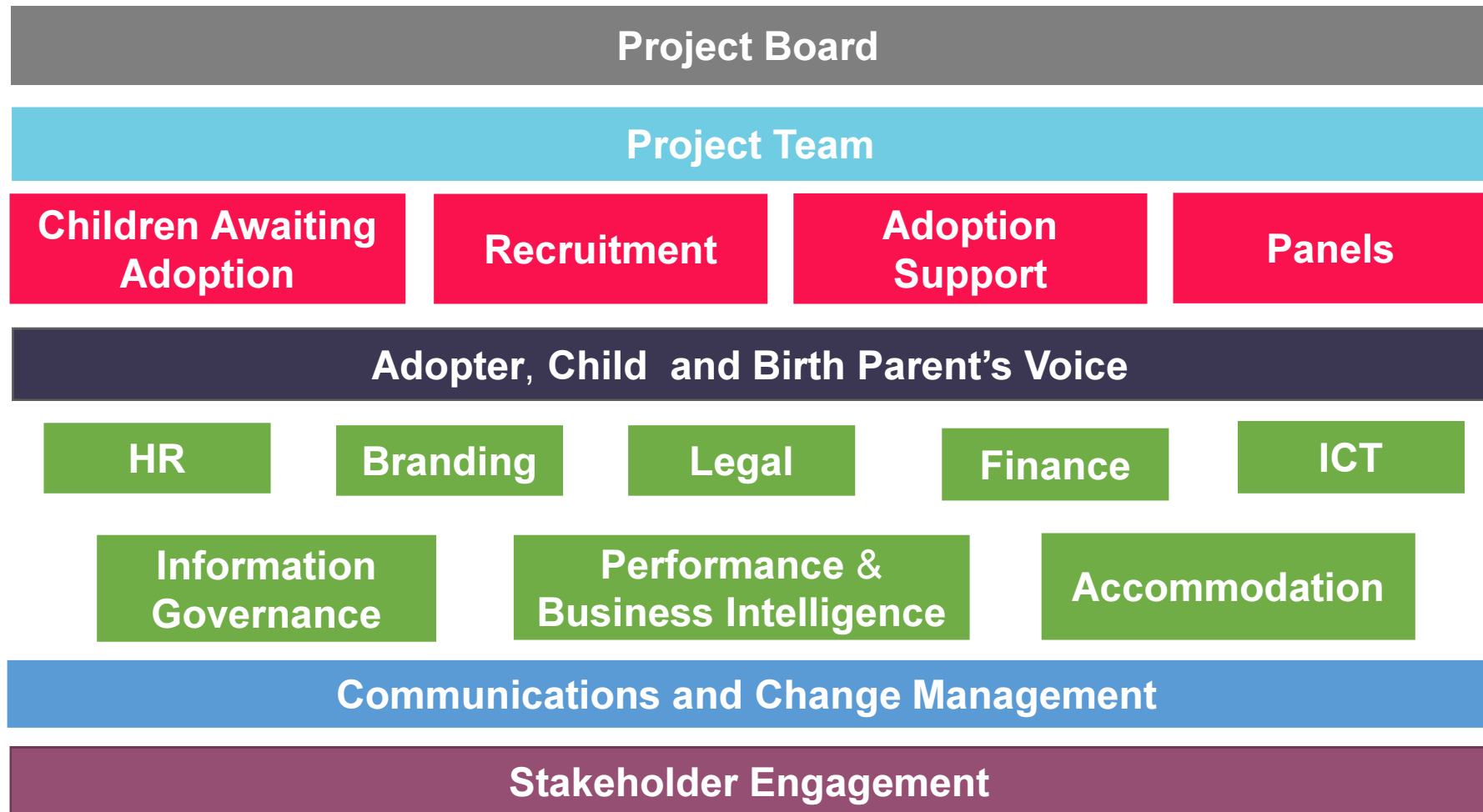
27 November 2018

Aims of RAAs:

In 'regionalising adoption', the DfE sets out the following aims for an RAA to achieve:

- Match children as quickly as possible
- Recruit enough adopters
- Have high quality adoption support services

Workstreams



Designing the RAA:



Legal Model

Scope of
Services

Staffing Model

What We've Done So Far:

- Spoke to staff, managers, Adopters and children
- Agreed how we work with voluntary agencies
- Run working groups/workshops on ICT, branding, HR and Information Governance
- Run service delivery workshops to design and plan how practice will work in the RAA
- Agreed some guiding principles
- Agreed that Lancashire will be the host authority

Guiding Principles:

That children find the right families without delay

We will engage with those who use our service to ensure that their voices are at the heart of our design

We have a shared vision for the RAA and a partnership ethos and will develop a shared language

We will use the best practice from each other to create an excellent service offer

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Our integrated approach with our VAAs will ensure our children will get the best access to services

We will respect staff views and involve them in its design

We will go through this change journey together

We will have consistent and clear processes supported by effective ICT

We will have the right management structure and arrangements in place to deliver the best possible service, with clear decision making, roles and responsibilities

What's Important?

Trips

Involving Adopters

Support

Not having to repeat our stories

Understanding

Pre and Post Adoption Support

Making new friends

Events

Supporting children in foster care

More things for parents to do separately

Communication

Streamlined info

Next Steps

- Finalise the model
- More in-depth engagement with Adopters, children and birth parents
- Develop a new brand identity
- Agree the HR and financial model
- Explore staffing options and identify the implications
- Keep in touch with you

Any questions?

Thank you